

# Vactor Operator



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of *Vactor Operator!*

We're looking for a dynamic team member ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicants, our organization and our community.

*Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.*

## Primary Responsibilities

- Responsible for the safe daily operation and general care and maintenance of the Municipality's combination sewer cleaning truck;
- Perform all Vactor truck duties including but not limited to cleaning sewer mains, catch pits, culverts, wet wells, respond to back-ups, and sludge removal from the treatment plants, etc.;
- Perform traffic control sign set-up;
- Repair and maintain waste water collection systems and water distribution systems;
- Must be able to work with little supervision and be able to coordinate with other resources that this position supports;
- Provide daily written and verbal reports regarding work activities and demonstrate good communication with the Maintenance Planner;
- Assist Engineering Services for maintenance and repair of Municipal buildings and equipment;
- General housekeeping and building repairs at Municipality operated water utilities, wastewater treatment plants and pumping stations; and
- Other duties as required.

## Candidate Profile

- Hold a Grade 12 or equivalent;
- Must have a valid driver's license (Class 3/w airbrake endorsement or higher) and be able to provide a driver's abstract if contacted for an interview;
- Have a Level 1 Waste Water Collections Certification or willing to obtain in 12 months from date of hire;
- Minimum 2 years experience operating a sewer cleaning truck and can demonstrate the safe operation and general care of all vehicles and equipment;
- Must demonstrate strong self direction skills and work within a long term plan with may interruptions;
- NS Traffic Control Person and Temporary Workplace Signer Certification;
- Capable of performing general labour duties, i.e. shoveling, raking, clearing bush, mowing, etc.; and
- Must be able to work on short notice overtime in emergency situations and responsible for responding to after hour calls when needed; and
- Good communication, problem solving and decision making skills;

# Compensation & Benefits

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! Salary will be Level 5 (\$27.88/hr - \$33.26/hr) of the Municipal Pay Band. Hours of work will be Monday to Friday 8:00am to 4:30pm (40 hours per week). Some evening hours may be required.

For a detailed job description please click [here](#).

## Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

## How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca) by **4:30pm Tuesday August 6, 2024**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, [workhere@countyofkings.ca](mailto:workhere@countyofkings.ca).

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.



MUNICIPALITY *of the*  
COUNTY *of* KINGS